

September 10, 1990

INTRODUCED BY RON SIMS

PROPOSED NO. 90 - 829

ORDINANCE NO. 9659

AN ORDINANCE approving and adopting the memorandum of agreement resulting from arbitration between King County and I.F.P.T.E., Local 17, establishing the effective date of said agreement, and declaring an emergency.

BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

SECTION 1. The memorandum of agreement resulting from recent arbitration between King County and International Federation of Professional and Technical Engineers, Local 17 - Public Works, Building & Land Development Division and Parks Division, and attached hereto is hereby approved and adopted and by this reference made a part hereof, and incorporated into the collective bargaining agreement approved by Ordinance 9245.

SECTION 2. Terms and conditions of the memorandum of agreement shall be effective October 1, 1990.

SECTION 3. The county council finds as a fact and declares that an emergency exists and that this ordinance is necessary for the immediate preservation of public peace, health or safety or for the support of county government and its existing public institutions.

INTRODUCED AND READ for the first time this 24th day of September, 19 90.

PASSED this 1st day of October, 19 90.

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON

Lois North
Chairman

ATTEST:

ACTING Dorothy M. Owens
DEPUTY Clerk of the Council

APPROVED this 11th day of October, 19 90.

Jim Hill
King County Executive

MEMORANDUM
OF
AGREEMENT
BETWEEN KING COUNTY
AND
I.F.P.T.E., LOCAL 17

The parties agree that the following items constitute the terms reached by parties on Friday, August 24, 1990 and accepted by the union members involved on Wednesday, August 30, 1990.

- (1) The title of supervising engineer shall be retained.
- (2) A joint committee shall develop a new job description hopefully within forty-five (45) days.
- (3) The classification shall be included in the contracted market study.
- (4) The classification will remain part of the Union.
- (5) The salary schedule for 1990 shall be calculated as follows:
 - (a) Step 6: Plans Examiner III + \$100/month
 - (b) Steps 1 through 5: $\text{Step } n = [\text{Step } (n+1)]/1.05$ (5% increments between steps).
 - (c) Results are:

1	3,563.56
2	3,741.73
3	3,928.82
4	4,125.26
5	4,331.52
6	4,548.10
- (6) The retroactive pay commencing April 14, 1988 will be calculated as follows:
 - (a) Pay Range Equivalents:

PR 61 Step	1	2	3	4	5	6	7	8	9	10
Supv. Engr. Step	1	2		3		4		5		6

 This provides 4.9 and 5% between each Supervising Engineer step.
 - (b) Per 70.70 Career Service Guidelines, the reclass will be step-to-step.
 - (c) Pay will be advanced 1-step, to maximum of Step 6, on employees' anniversary dates.
- (7) Overtime will be calculated using the appropriate hourly rates per Article VIII of the 1986-1988 contract.
- (8) The payment for licenses shall be per the current contract.
- (9) New pay rates will begin on October 20 (best effort) but no later than November 5. Retroactive payments will be paid on November 20 (best effort) but no later than December 5. A proposed ordinance implementing the salary range changes will be submitted to the County Council for approval no later than five (5) days after the signing of this agreement by both parties.

Jim Nealey
For the County

Raymond N. Alton Jr.
For the Union

9/12/90
Date

12-SEP-90
Date